

**BOARD OF COUNTY COMMISSIONERS  
AGENDA ITEM SUMMARY**

\* PUBLIC HEARING 3:00 P.M. \*

Meeting Date: August 16, 2006 - KL

Division: County Attorney

Bulk Item: Yes ☐ No ☒

Department: County Attorney

Staff Contact: Susan Grimsley

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**AGENDA ITEM WORDING:**

A public hearing for an ordinance amending Section 2-8(a), Monroe County Code to expand awards and award functions to improve employee morale and promote employee retention.

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**ITEM BACKGROUND:**

Section 2-8(a) of the Monroe County Code allows for awards and award functions. The County Administrator is requesting this amendment to expand these functions to include departmental functions, awards and prizes and social gatherings including families to improve employee morale and in order to promote employee retention.

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**PREVIOUS RELEVANT BOCC ACTION:**

On July 19, 2006 BOCC approval to advertise public hearing.

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**CONTRACT/AGREEMENT CHANGES:**

NA

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**STAFF RECOMMENDATIONS:**

Approval.

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**TOTAL COST:** N/A

**BUDGETED:** Yes ☐ No ☐

**COST TO COUNTY:** \_\_\_\_\_

**SOURCE OF FUNDS:** \_\_\_\_\_

**REVENUE PRODUCING:** Yes ☐ No ☐

**AMOUNT PER MONTH** \_\_\_\_\_ **Year** \_\_\_\_\_

**APPROVED BY:** County Atty ☒ OMB/Purchasing ☐ Risk Management ☐

**DIVISION DIRECTOR APPROVAL:** \_\_\_\_\_

  
SUZANNE A. HUTTON, COUNTY ATTORNEY

**DOCUMENTATION:** Included ☒ To Follow \_\_\_\_\_

Not Required \_\_\_\_\_

**DISPOSITION:** \_\_\_\_\_

**AGENDA ITEM #** \_\_\_\_\_

Revised 2/27/01

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA, AMENDING CHAPTER 2 OF THE MONROE COUNTY CODE ENTITLED "ADMINISTRATION" BY AMENDING SEC. 2-8(a) IN ORDER TO PROVIDE COUNTY DEPARTMENTS AN ALLOCATION OF FUNDS TO HOST SOCIAL EVENTS OR GIVE PRIZES OR AWARDS FOR THE PUBLIC PURPOSE OF BOOSTING EMPLOYEE MORALE; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF ALL ORDINANCES INCONSISTENT HERewith; PROVIDING FOR INCORPORATION INTO THE MONROE COUNTY CODE OF ORDINANCES; PROVIDING FOR AN EFFECTIVE DATE**

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**BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA:**

**Section 1.** Findings

The Board of County Commissioners makes the following findings:

1. Because of the cost of living in Monroe County, it is difficult to recruit and retain employees.
2. Maintaining and improving morale among county employees serves a proper public purpose by encouraging "team" spirit and a sense of pride in working for Monroe County.
3. Allowing the allocation and expenditure of funds specifically meant for programs including employee awards, ceremonies, functions and social gatherings for employees and families, as well as prizes granted by random drawing(s), helps improve employee morale and retain employees.
4. The current ordinance allows for employee awards programs and functions, and should be expanded to provide that social gatherings and prize programs may also serve the proper public purpose of improving employee morale.

**Section 2.** Sec. 2-8(a) of the Monroe County Code is hereby amended by the addition of the following\*:

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\* Added language is underlined; deleted language is ~~stricken through~~.

(a) Authorized. The board of county commissioners may provide for expenditure of county funds for employee awards, employee awards ceremonies and functions, the allocation and expenditure of county funds to county departments for the public purpose of improving employee morale. Each department head may use his or her discretion in determining which programs might best fulfill this purpose. Such programs may include employee awards and prizes allocated by random drawing(s), social gatherings in which either employees or employees and their families are invited, and other events relating to the recognition of county purpose in the common interest of the employees and citizens of the county. The Board of County Commissioners shall adopt by resolution guidelines for expenditure of funds. For purposes of this paragraph, the term department head includes the County Attorney, the County Administrator and subordinate division and department heads.

**Section 3.** If any section, subsection, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

**Section 4.** All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of said conflict.

**Section 5.** The provisions of this ordinance shall be included and incorporated in the Code of Ordinances of the County of Monroe, Florida, as an addition or amendment thereto, and shall be appropriately renumbered to conform to the uniform numbering system of the Code.

**Section 6.** This ordinance shall take effect immediately upon receipt of official notice from the Office of the Secretary of State of the State of Florida that this ordinance has been filed with said Office.

PASSED AND ADOPTED by the Board of County Commissioners of Monroe County, Florida, at a regular meeting of said Board held on the \_\_\_\_ day of \_\_\_\_, 2006.

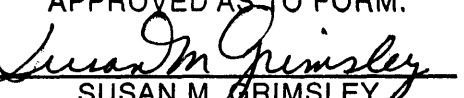
Mayor Charles "Sonny" McCoy \_\_\_\_\_  
Mayor Pro Tem Dixie M. Spehar \_\_\_\_\_  
Commissioner George Neugent \_\_\_\_\_  
District IV \_\_\_\_\_  
Commissioner Glenn Patton \_\_\_\_\_

(SEAL)  
Attest: DANNY L. KOHLAGE, Clerk

BOARD OF COUNTY COMMISSIONERS  
OF MONROE COUNTY, FLORIDA

By: \_\_\_\_\_  
Deputy Clerk

By: \_\_\_\_\_  
Mayor

MONROE COUNTY ATTORNEY  
APPROVED AS TO FORM:  
  
SUSAN M. GRIMSLEY  
ASSISTANT COUNTY ATTORNEY

7-31-06

**NOTICE OF INTENTION TO CONSIDER  
ADOPTION OF COUNTY ORDINANCE**

NOTICE IS HEREBY GIVEN TO WHOM IT MAY CONCERN that on **August 16, 2006, at 3:00 P.M., or as soon thereafter as it may be heard, at the Key Largo Library, Tradewinds Shopping Center, 101485 Overseas Highway, Mile Marker 101, Key Largo, Monroe County, Florida**, the Board of County Commissioners of Monroe County, Florida, intends to consider the adoption of the following County ordinance:

**AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA, AMENDING CHAPTER 2 OF THE MONROE COUNTY CODE ENTITLED "ADMINISTRATION" BY AMENDING SEC. 2-8(a) IN ORDER TO PROVIDE COUNTY DEPARTMENTS AN ALLOCATION OF FUNDS TO HOST SOCIAL EVENTS OR GIVE PRIZES OR AWARDS FOR THE PUBLIC PURPOSE OF BOOSTING EMPLOYEE MORALE; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF ALL ORDINANCES INCONSISTENT HERewith; PROVIDING FOR INCORPORATION INTO THE MONROE COUNTY CODE OF ORDINANCES; PROVIDING FOR AN EFFECTIVE DATE.**

Interested parties may appear at the meeting and be heard on this matter.

Pursuant to Section 286.0105, Florida Statutes, notice is given that if a person decided to appeal any decision made by the Board with respect to any matter considered at such hearings or meetings, he will need a record of the proceedings, and that, for such purpose, he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Copies of the above-referenced ordinance are available for review at the various public libraries in Monroe County, Florida.

Dated at Key West, Florida, this 19th day of July, 2006.

DANNY L. KOLHAGE, Clerk of the Circuit Court  
and ex officio Clerk of the Board of County  
Commissioners of Monroe County, Florida

(SEAL)

**Publication Dates:**

Reporter	7/28/06 –	8/4/06
Keynoter	7/22/06 -	7/29/06
KW Citizen	7/23/06 -	7/30/06